

## **Sundays River Valley Municipality**

## **Service Delivery & Budget Implementation Plan**

2009/2010

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# Table.1Monthly Projections of Revenue by Source

	Budget											
	Jul-08	Aug-08	Sep-08	Oct-08	Nov-08	Dec-08	Jan-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09
MONTHLY CASH FLOW	R'000											
	000 400	000 400	000 400	000 400	000 400	000 400	000 400	000 400	000 400	000 400	000 400	000.40
Property Rates	636,190	636,190	636,190	636,190	636,190	636,190	636,190	636,190	636,190	636,190	636,190	636,19
Property rates-penalties impose and collection charges	1,408	1,408	1,408	1,408	1,408	1,408	1,408	1,408	1,408	1,408	1,408	1,408
Service charges-electricity	560,385	560,385	560,385	560,385	560,385	560,385	560,385	560,385	560,385	560,385	560,385	560,38
Service charges-water	585,112	585,112	585,112	585,112	585,112	585,112	585,112	585,112	585,112	585,112	585,112	585,112
Service charges-sanitation	131,219	131,219	131,219	131,219	131,219	131,219	131,219	131,219	131,219	131,219	131,219	131,219
Service charges-refuse removal	281,607	281,607	281,607	281,607	281,607	281,607	281,607	281,607	281,607	281,607	281,607	281,60
Service charges-other	12,233	12,233	12,233	12,233	12,233	12,233	12,233	12,233	12,233	12,233	12,233	12,233
Rental of facilities and equipment	5,601	5,601	5,601	5,601	5,601	5,601	5,601	5,601	5,601	5,601	5,601	5,60
Interest earned - external investment	73,623	73,623	73,623	73,623	73,623	73,623	73,623	73,623	73,623	73,623	73,623	73,623
Interest earned - outstanding debtor	259,451	259,451	259,451	259,451	259,451	259,451	259,451	259,451	259,451	259,451	259,451	259,45
Fines	68,755	68,755	68,755	68,755	68,755	68,755	68,755	68,755	68,755	68,755	68,755	68,75
Licenses and permits	284,744	284,744	284,744	284,744	284,744	284,744	284,744	284,744	284,744	284,744	284,744	284,744
Grants-Operating (incl grants from other municipalities)	2,235,098	2,235,098	2,235,098	2,235,098	2,235,098	2,235,098	2,235,098	2,235,098	2,235,098	2,235,098	2,235,098	2,235,098
Grants-Capital (incl grants from other municipalities)	1,886,408	1,886,408	1,886,408	1,886,408	1,886,408	1,886,408	1,886,408	1,886,408	1,886,408	1,886,408	1,886,408	1,886,40
Other Revenue	346,780	346,780	346,780	346,780	346,780	346,780	346,780	346,780	346,780	346,780	346,780	346,78
Income from agency functions	155,333	155,333	155,333	155,333	155,333	155,333	155,333	155,333	155,333	155,333	155,333	155,33
Cash operating Receipts by Source	7,523,947	7,523,947	7,523,947	7,523,947	7,523,947	7,523,947	7,523,947	7,523,947	7,523,947	7,523,947	7,523,947	7,523,94

		July			Aug			Sept			Oct	
	revenue	operating	capital									
	R	R	R	R	R	R	R	R	R	R	R	R
Executive & Council	68,500	382,189		68,500	382,189	8,500	68,500	382,189	180,000	68,500	382,189	180,000
Finance & Administration	2,063,503	1,907,077		2,063,503	1,907,077	86,500	2,063,503	1,907,077		2,063,503	1,907,077	
Planning & Development	58,809	384,775	2,083	58,809	384,775	2,083	58,809	384,775	2,083	58,809	384,775	2,083
Health	203,167	193,503	9,733	203,167	193,503	9,733	203,167	193,503	9,733	203,167	193,503	9,733
Community & Social services	6,552	207,484	9,717	6,552	207,484	9,717	6,552	207,484	9,717	6,552	207,484	9,717
Public Safety	68,208	384,804	17,208	68,208	384,804	17,208	68,208	384,804	17,208	68,208	384,804	17,208
Sport & Recreation	957	68,764	5,667	957	68,764	6,000	957	68,764	5,667	957	68,764	5,667
Environmental Health	57,173	57,173	0	57,173	57,173	0	57,173	57,173	0	57,173	57,173	0
Road Transport	371,403	207,381	49,625	371,403	207,381	49,625	371,403	207,381	49,625	371,403	207,381	49,625
Housing Services	264,233	33,682	0	264,233	33,682	0	264,233	33,682	0	264,233	33,682	0
Waste Management	545,384	216,548	0	545,384	216,548	0	545,384	216,548	0	545,384	216,548	0
Waste Water Management	1,300,210	244,508	1,053,075	1,300,210	244,508	1,053,075	1,300,210	244,508	1,053,075	1,300,210	244,508	1,053,075
Electricity	721,823	642,921		721,823	642,921		721,823	642,921		721,823	642,921	
Water	1,794,026	568,731	833,333	1,794,026	568,731	833,333	1,794,026	568,731	833,333	1,794,026	568,731	833,333
Total	7,523,947	5,499,539	1,980,442	7,523,947	5,499,539	2,075,775	7,523,947	5,499,539	2,160,442	7,523,947	5,499,539	2,160,442

 Table.2

 Monthly Projections of Revenue and Expenditure by Votes

 Table.2

 Monthly Projections of Revenue and Expenditure by Votes

		Nov	·		Dec			Jan			Feb	
	revenue	operating	capital									
	R	R	R	R	R	R	R	R	R	R	R	R
Executive & Council	68,500	382,189		68,500	382,189		68,500	382,189		68,500	382,189	
Finance & Administration	2,063,503	1,907,077		2,063,503	1,907,077		2,063,503	1,907,077		2,063,503	1,907,077	
Planning & Development	58,809	384,775	2,083	58,809	384,775	2,083	58,809	384,775	2,083	58,809	384,775	2,083
Health	203,167	193,503	9,733	203,167	193,503	9,733	203,167	193,503	9,733	203,167	193,503	9,733
Community & Social services	6,552	207,484	9,717	6,552	207,484	9,717	6,552	207,484	9,717	6,552	207,484	9,717
Public Safety	68,208	384,804	17,208	68,208	384,804	17,208	68,208	384,804	17,208	68,208	384,804	17,208
Sport & Recreation	957	68,764	5,667	957	68,764	6,000	957	68,764	5,667	957	68,764	5,667
Environmental Health	57,173	57,173	0	57,173	57,173	0	57,173	57,173	0	57,173	57,173	0
Road Transport	371,403	207,381	49,625	371,403	207,381	49,625	371,403	207,381	49,625	371,403	207,381	49,625
Housing Services	264,233	33,682	0	264,233	33,682	0	264,233	33,682	0	264,233	33,682	0
Waste Management	545,384	216,548	0	545,384	216,548	0	545,384	216,548	0	545,384	216,548	0
Waste Water Management	1,300,210	244,508	1,053,075	1,300,210	244,508	1,053,075	1,300,210	244,508	1,053,075	1,300,210	244,508	1,053,075
Electricity	721,823	642,921		721,823	642,921		721,823	642,921		721,823	642,921	
Water	1,794,026	568,731	833,333	1,794,026	568,731	833,333	1,794,026	568,731	833,333	1,794,026	568,731	833,333
Total	7,523,947	5,499,539	1,980,442	7,523,947	5,499,539	1,980,775	7,523,947	5,499,539	1,980,442	7,523,947	5,499,539	1,980,442

Table.2
Monthly Projections of Revenue and Expenditure by Votes

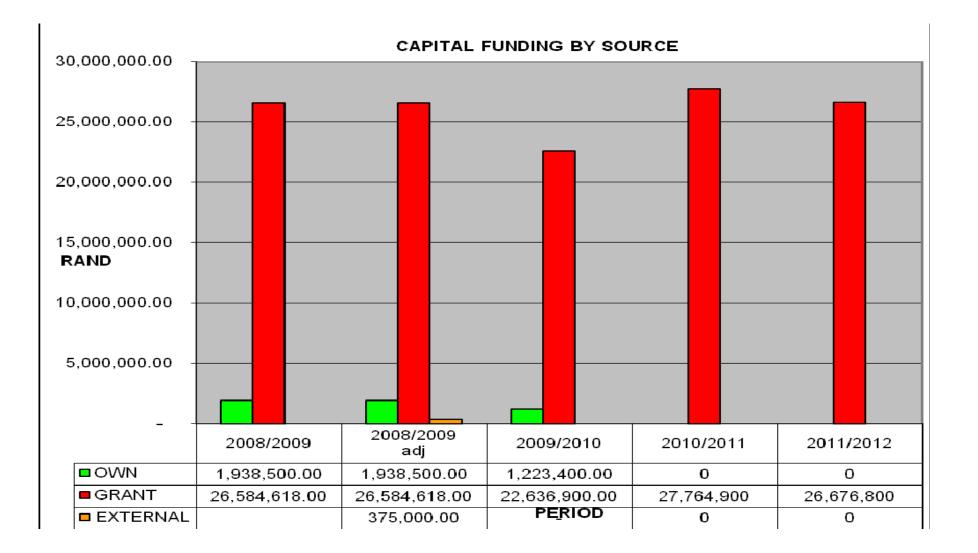
		March			Apr			Мау		June			
	revenue	operating	capital										
	R	R	R	R	R	R	R	R	R	R	R	R	
Executive & Council	68,500	382,189		68,500	382,189		68,500	382,189		68,500	382,189		
Finance & Administration	2,063,503	1,907,077		2,063,503	1,907,077		2,063,503	1,907,077		2,063,503	1,907,077		
Planning & Development	58,809	384,775	2,083	58,809	384,775	2,083	58,809	384,775	2,083	58,809	384,775	2,083	
Health	203,167	193,503	9,733	203,167	193,503	9,733	203,167	193,503	9,733	203,167	193,503	9,733	
Community & Social services	6,552	207,484	9,717	6,552	207,484	9,717	6,552	207,484	9,717	6,552	207,484	9,717	
Public Safety	68,208	384,804	17,208	68,208	384,804	17,208	68,208	384,804	17,208	68,208	384,804	17,208	
Sport & Recreation	957	68,764	5,667	957	68,764	6,000	957	68,764	5,667	957	68,764	5,667	
Environmental Health	57,173	57,173	0	57,173	57,173	0	57,173	57,173	0	57,173	57,173	0	
Road Transport	371,403	207,381	49,625	371,403	207,381	49,625	371,403	207,381	49,625	371,403	207,381	49,625	
Housing Services	264,233	33,682	0	264,233	33,682	0	264,233	33,682	0	264,233	33,682	0	
Waste Management	545,384	216,548	0	545,384	216,548	0	545,384	216,548	0	545,384	216,548	0	
Waste Water Management	1,300,210	244,508	1,053,075	1,300,210	244,508	1,053,075	1,300,210	244,508	1,053,075	1,300,210	244,508	1,053,075	
Electricity	721,823	642,921		721,823	642,921		721,823	642,921		721,823	642,921		
Water	1,794,026	568,731	833,333	1,794,026	568,731	833,333	1,794,026	568,731	833,333	1,794,026	568,731	833,333	
Total	7,523,947	5,499,539	1,980,442	7,523,947	5,499,539	1,980,775	7,523,947	5,499,539	1,980,442	7,523,947	5,499,539	1,980,442	

Table.3
Quarterly Projections for Service Delivery Targets and other Performance Indicators

		Annual	Revised	Qtr End 30 Sept		Qtr End 31 Dec		Qtr End 31 Mar	ling ch	Qtr End 30 June		
Vote	Measurable Objectives	Target	Target	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Explanation of Variance
Executive & Council - Municipal Manager	Council Advisory Services Accounting Officer Services Organizational Management Local Economic Development Policy Development and Legislation Implementation	100%		25%		25%		25%		25%		
Finance and Administration - Finance	Financial Management Budget Management Administration and Auxiliary Services Financial Advisory Services	100%		25%		25%		25%		25%		
Finance and Administration - Corporate Services	Human Resource Management Legal Services & Property Management Secretariat and Administration Services Auxiliary Services	100%		25%		25%		25%		25%		
Planning and Development – Technical Services	Infrastructure Planning and Development Administration and Auxiliary Services	100%		25%		25%		25%		25%		
Health – Community Services	Health and Environmental Services	100%		25%		25%		25%		25%		
Community & Social Services – Community Services	Community and Social Services Auxiliary Services	100%		25%		25%		25%		25%		
Public Safety – Community Services	Traffic Services and Policing	100%		25%		25%		25%		25%		
Sport & Recreation – Community Services	Sport and Recreational Services	100%		25%		25%		25%		25%		
Environmental Protection – Community	Environmental Services	100%		25%		25%		25%		25%		
Services												
Waste Management – Technical Services	The management of Solid Waste Services	100%		25%		25%		25%		25%		
Waste Water Management – Technical Services	The management of Waste Water Management	100%		25%		25%		25%		25%		

Water – Technical Services	The management of Water Services	100%	25%	25%	25%	25%		

				CAPITA	L PLAN				
Department	GFS	SUB-GFS	AREA	Ye	ar 1	Ye	ar 2	Ye	ar 3
				Description	Amount	Description	Amount	Description	Amount
Technical	Waste Water	Sewerage	Addo	Sewerage					3,720,000
Services	Management	Reticulation		works					
Technical	Water	Water	Paterson	Bulk Water	10,000,000		13,000,000		14,000,000
Services	Services	Reticulation		Pipeline &					
				Treatment					
				works					
Technical	Water	Water	Addo	Upgrade			14,764,900		
Services	Services	Purification		water					
				treatment					
				works					
Technical	Water	Water	Enon/Bersheba	Upgrade					8,956,800
Services	Services	Purification		water					
				purification					
				system					
Technical	Waste Water	Sewerage	Emsengeni	Waterborne	12,636,900				
Services	Management	reticulation		sewerage					
SRVM				Numerous	1,583,400				
TOTAL					24,220,000		27,764,900		26,676,800



### 6. Capital Projects

Project Name	Ward	Pre-Impl	Design	Implement	Complete	Budget	Actual	Budget vs Actual (%)
Bucket Eradication Phase 2	Paterson				х	R0.00	R0.00	0.00
Langbos VIP's	Langbos				х	R0.00	R0.00	0.00
P.M.U (5%)	SRVM				х	R461 650.75	R461 650.75	100.00
Waterborne Sewerage	Aqua Park				х	R0.00	R0.00	0.00
Waterborne Sewerage	Moses Mabida			х		R 8,771 364.33	R 8,639 808.59	99.00
Cold Storage (SMIF)	Addo				х	R0.00	R0.00	0.00
Revenue Enhancement & Colections	SRVM			x		R400 000.00	R373 171.04	93.00
Water Services Policy & By-Laws	SRVM			х		R400 000.00	R241 485.00	60.00

#### 7. IDP Projects

Ref No	Project	Responsible Department	Pre-Implementation	Design	Implementation	Complete	2008/9 Budget	2008/9 Actual
							R′000	R′000
				Land				
1.1.2	Development of GIS System	Tech Serv	100%	100%	100%	Ongoing	150	0
1.1.3	Rectify encroachments (survey)	Tech Serv	5%	0%	0%	Ongoing	64	0
1.1.4	Zoning Scheme: Urban areas (phase 2)	Tech Serv	100%	5%	0%	0%	147	0
1.1.5	Upgrade land ownership to freehold (Identify areas of need and areas linked to land claims)	Tech Serv	50%	0%	0%	Ongoing	n/a	0
1.1.6	Facilitate access to land acquisition for agriculture, commonages and socio- economic development	Technical Service Local Economic Development Corporate Service Community Service	50%	0%	0%	Ongoing	n/a	0
1.1.7	Subdivision open space to 26 sites	Tech Serv	20%	0%	0%	Ongoing	n/a	0
			Water (Water Serv	ices Development Plan				
1.2.4	Conversion to Pre-paid water meters	Finance	100%	40%	35%	Ongoing	n/a	0
1.2.5	Provide alternative water source through Boreholes	Tech Serv	100%	100%	80%	0%	300	0
1.2.6	Treatment works and pipeline to Paterson (Bulk water supply)	Tech Serv	100%	100%	80%	20%	18000	4,6000
1.2.8	Asset register	Finance	60%	0%	0%	0%	400	0
1.2.10	Revenue Collection	Finance	100%	100%	80%	70%	654	80%

Ref No	Project	Responsible Department	Pre-Implementation	Design	Implementation	Complete	2008/9 Budget	2008/9 Actual
							R′000	R′000
			Sewerage (Water Se	vices Development I	Plan)			
1.3.1	Upgrade treatment works	Tech Serv	100%	100%	100%	100%		
1.3.2	Installation of waterborne sewerage reticulation to	Tech Serv	100%	100%	100%	85%		
	eradicate buckets and VIP toilets	Tech Serv	100%	100%	100%	36%		
		Tech Serv	100%	100%	100%	92%		
1.3.3	Installation of VIP Toilets	Tech Serv	100%	0%	100%	0%		
1.3.4	Upgrade Enon-Bersheba treatment works including new reservoir	Tech Serv.	80%	0%	0%	0%	R5785	0.00
1.3.5	Upgrade Ceasars dam	Tech Serv.	80%	0%	0%	0%	R7011	0.00
			ELE	CTRICITY		1		
1.4.1.	Facilitate access to electrification and implementation of indigent policy	Tech Serv.	60%	60%	60%	60%	N/A	0
			Road and	Storm Water	1		-	
1.5.1	Monitor the upgrade and aintenance of rural roads (Especially citrus growing areas)	Roads Department	10%	0%	0%	0%	11500	0
1.5.2	Coordinate Roads projects with Cacadu District Municpality as per Spatial development Plan	Technical Serv	25%	25%	25%	0%	2000	0
1.5.3	Upgrade Motherwell road	Tech Serv. Com Serv.	50%	50%	40%	0%	0	0
1.5.4	Upgrade Nomatamsanqa main road	Tech Serv.	100%	50%	40%	0%	0	0
1.5.5	Rehabilitation/resurfacing of N10 from Paterson to Olifantskop Pass	Tech	50%	0%	0%	0%	0	0

Ref No	Project	Responsible Department	Pre-Implementation	Design	Implementation	Complete	2008/9 Budget R'000	2008/9 Actual R'000
			Refuse Remo	val				
1.6.1.	Facilitate job creation through community based refuse removal services	Tech Serv	25%	25%	25%	25%	180	45
			Housing					
2.1.1	Deliver integrated residential development programme	Tech Serv CDM					3169	155
		Tech Serv CDM						
		Tech. Serv					6132	
		Tech Serv						
		Tech Serv						
2.1.2	Monitoring of application process for housing development s with HLG&TA	Tech Serv CDM				ongoing		
2.1.3	Establish or expand housing project	Tech Serv					14618	
2.1.7	Evaluate extent to which intended benefits of projects reach the rural poor incl: - Registration of orphans - Registration of farm workers - Safety nets for vulnerable groups (NEW)	LED Unit Comm. Serv CDW	0%	0%	0%	0%		
	Upgrading of informal settlements	Tech Serv	50%					
		Tech Serv	50%					
		Tech Serv	50%					
		Tech Serv	50%					
		Tech Serv	50%					

Ref No	Project	Responsible Department	Pre-Implementation	Design	Implementation	Complete	2008/9 Budget	2008/9 Actual
							R′000	R′000
			phomic and Communit					
2.2.2	Facilitation of community participation in Green Revolution programme	LED Unit	40%	50%	10%	0%		
2.2.3	Facilitate development of small scale farming projects including schools and household gardens (food security)	LED Unit	50%	0%	0%	0%	0	
2.2.4	Participate in the investment of Department of Agriculture (CASP) including: Repair of irrigation system Livestock watering points Diptanks/Dip Fencing	LED Unit	0	0	0	0	0	
2.2.5	Facilitate access to livestock improvement scheme by emerging stock farmers	LED Unit	60%	50%	20%	30%	0	
2.2.6	Facilitate access to land and community participation in the initiative of development of high value enterprise Agriculture, including: Cotton/ Kikuyu Citrus Essential Oils Cashcrops Dairy Farming Bio diesel fuels / canola	LED Unit	0	0	0	0	0	
2.2.7	Facilitate Establishment/Empowerment of co-operatives, legal entities including registration in service provider data base	LED Unit	10%	30%	40%	ongoing	N/A	
2.2.8	Facilitate implementation of Tourism Plan	LED Unit	100%	100%	40%	ongoing	200	0
2.2.10	Facilitate implementation of Local Tourism development plan	LED Unit	50%	50%	5%	0%	50	
2.2.11	Promote Micro Enterprise Craft Centre as an activity- hive	LED Unit	90%	50%	30%	10%	500	0
2.2.13	Establish a Hawkers Facility (phase 2)	LED Unit	10%	100%	5%	0	580	0
2.2.15	Facilitate access to land and community participation in the initiation and Development of Agro processing plant (Job creation, Pilot Project)	LED Unit	100%	90%	0	0	500	0
2.2.16	Support to small business initiatives / SMME's	LED Unit	50%	50%	5%	10%	30	0
2.2.17	Facilitate access to Learnership/Internship programmes as well as placement	All	50%	50%	25%	0	15	0
2.2.18	LED Support Investment (Business Plans and Study)	SPO	60%	50%	50%	ongoing	60	

2.2.19	Develop an institution score card	IDP	70%	60%	40%	ongoing	
2.2.21	Provide support for the promotion of local festivals	LED Unit	70%	60%	60%	ongoing	
2.2.22	Ensure and report on mainstreaming of cross-cutting issues in all municipal projects including special programmes	LED Unit	60%	50%	50%	50%	
2.2.23	Implementation of projects/programmes as reflected in the SPU Action Programme - Skills Development - Education promotion - Heritage Council - Sport Facilitation for Disabled - Youth development programmes - Advancement of women development programmes - Age in motion - Communication of national events	SPU	60%	40%	30%	ongoing	
2.2.24	Ensure integration of ex-law offenders to social and economic life	LED Unit	60%				
2.2.25	Facilitate the implementation of Land Reform Programme including identification of skilled potential emerging farmers for pro-active Land Release Plan of Department of Land Affairs	LED Unit					
2.2.26	Participate in the Local Agri-BEE initiatives	LED Unit				70%	
2.2.27	Provide Support and Participate in the development and implementation of Mayibuye Indlovu Trust Action Programme	LED Unit				30%	
2.2. 28	Development and implementation of Sport, Arts and Culture programme	Comm Serv					
2.2.29	Monitor beneficiation of Addo Cold Storage	LED Unit				25%	
2.2.33	Facilitate planting of trees for food	LED Unit	0	0	0	0	
2.2.34	Unlocking LED Potential	LED Unit	60%			20%	
2.3.5	Facilitate relocation of Valour Fruit to SRVM	LED Unit				30%	

Ref No	Project	Responsible Department	Pre-Implementation	Design	Implementation	Complete	2008/9 Budget	2008/9 Actual
							R′000	R′000
			Transport					
2.3.1	Provide taxi ranks, including business centre	Comm Serv	100%	100%	90%	90%		
2.3.2	Construct speed humps	Comm Serv	10%	100%	40%	20%	35	10
		Comm Serv						
		Comm Serv						
2.3.3	Establish a junior traffic centre	Comm Serv	0	0	0	0	0	0
2.3.4	Lobby with Department of Education and private role-players to improve transport of farm learners to schools	Comm Serv	province					
2.4	Establish a weigh bridge	LED Unit	0	0	0	0	0	0
			•	1				
;2.4.1	Prepare a Social Development Plan	Comm Serv						
2.4.2	Upgrade sports fields (General) (Change room, pavilion, flood lights and practice fields)	Comm Serv	50%	0%	20%	0	0	0
2.4.3	Expand library	Corp Serv	100%	20%	20%	0%	0	0
2.4.4	Cemeteries - Pauper Burials - Investigation	Comm Serv	100%	100%	100%	ongoing	18	10
2.4.5	Expand Library	Corp Serv	100%	20%	20%	0%	0	0
2.4.6	Upgrading of recreational facilities	Comm. Serv						
2.4.7	Upgrading of parks including swimming pool	Comm. Serv						
2.4.8	Animal Welfare and Project Launch	Comm Serv						

			Heal	th				
2.5.1	Conduct a detailed analysis and report on shortfalls ( <i>Staff, capacity, facilities, equipment</i> ) and monitoring mechanisms	Comm Serv	100%					
2.5.4	Develop HIV/Aids plan	Comm Serv SPO	100%					
2.5.5	Construct new clinic at Enon -Bersheba	Comm Serv						
2.5.5	Monitor traditional circumcision	Comm Serv						
			Educa	tion				
2.6.1	Lobby with DoE for the provision of Sanitation in Schools	TECH						
2.6.2	Lobby with DoE for School curriculum to be biased towards entrepreneurial, tourism and agricultural fields	LED Unit Comm Serv						
2.6.3	Determine number of learners with special needs (handicapped, etc)	SPO						
			Environ	ment				
2.7.1	Improve and maintain appearance of towns	Tech Serv						
2.7.2	Launch tree planting campaign (linked to housing projects)	Comm Serv	0	0	0	0	0	0
2.7.4	Prepare Environmental Protection By-laws	Comm Serv	100%			Ongoing	0	0
2.7.5	Apply for funding to DEAET for Social Responsibility programme	Comm Serv LED Unit	50%	0	0	0		
2.7.7	Ensure environmental / Health compliance of community projects	Comm Serv	100%	50%	50%	100%	0	0
2.7.8	Provide Canal Safety	Comm Serv	100%	100%	100%	Ongoing	0	0

Ref No	Project	Project Responsible Pre-Implementation Department		Design	Implementation	Complete	2008/9 Budget	2008/9 Actual
							R′000	R′000
			Protection Se	ervices				
2.8.1	Establishment and expanding of Traffic Department, (including licence, testing centre and law enforcement)	Comm Serv	100%	50%	50%	50%	0	
2.8.2	Implement By-laws	Corp Services	100%	100%	80%	80%		
2.8.4	Facilitate Disaster relief	MM						
	l		Democratization and	Governance				
3.1.1	Develop and implement Ward committee empowerment programme	Corp Serv						
3.1.2	Develop and implement communication strategy	MM	50%	0	0	0		
3.1.3	Supply Chain Management Unit	FIN	100%	100%	100%	100%		
3.1.4	IDP Review Process including all municipal plans	LED Unit	100%	100%	80%	ongoing		
3.1.5	Performance Management system	MM	100%	100%	100%	ongoing		
3.1.6	Monitoring Performance Indicators for impact assessment and review	Corp Serv LED Unit						
			Institutional Trans	sformation				
4.1.1	Review and update Employment Equity Plan	Corp Serv						
4.1.2	Develop and Implement Skills Development Plan	Corp Serv						
4.1.3	Develop risk response plan based on Risk Assessment Report	All						
4.1.4	Develop an Institutional Plan	Corp Serv						
4.1.5	HR System Implemented / Training-whole	HR	90%	80%				
4.1.6	Develop and implement employee wellness programme	Corp Serv						
			Financial Mana	igement				
5.1.4	Internal Audit Service	Financia						
5.1.5	Develop and implement an active market stra to place municipality on the map for potential investors and visitors							
5.1.6	Avail a system for Tax/Levy Rebates to attrac investors							
5.1.7	Lobby funding to reduce number of unfunded projects	Financia	Sev	10				

5.1.8	Ensure a meaningful alignment between financial outcomes (budget) and strategic outcomes (IDP)	Financial Sev			
5.1.9	Provide sound customer care services based on Batho Pele Principles	Financial Sev			
5.1.10	Maintain an insurance fund to protect Council's Assets	Finance			
5.1.11	Updating of Indigents register	Finance			
5.1.12	Prepare revenue enhancement policy	Finance			
5.1.13	Review all finance policies	Finance			